

Leadership & Management



Trainer / Facilitator Required

Akenham are pleased to be looking for a specialist trainer/facilitator to join our growing Leadership and Management team. If you like what you read below and you're a freelancer or looking for an employed role we'd love to hear from you.

Our story

Akenham is pleased to have been inspiring the performance of leaders, managers and teams since 1998. During that time, we have worked with a wide variety of organisations, improving the individual and collective performance of their leaders, managers and teams.

The strength and depth of our offering, our expertise and our client relationships continue to grow, as does our passion. We have built an enviable reputation for designing highly targeted and interactive development solutions. Our offering is a truly blended one – we provide a combination of face-to-face, virtual and digital learning experiences, tailored to the needs of our clients.

We don't stand and teach; we encourage free and independent thought. We help people generate informed ideas and turn these ideas into reality. At all times our ethos is to inspire higher levels of performance, providing the insight and mechanics to develop organisational effectiveness and individual attainment.

To see more, visit www.akenham.com

What we do:

Developing High Performance Leaders: We work with leaders at all levels within an organisation, from leading self, to leading others, leading managers and leading the business. We do this through designing and delivering bespoke leadership development programmes and providing performance-based coaching. Inclusion and wellbeing are as important to us as they are to our clients, and we always ensure these themes are at the forefront of our conversations. Click [here](#) to see an example of our work.



Self-organised and Agile Teams: Our facilitators work with teams to improve the way they collaborate, problem solve, support each other and achieve more together. We use a range of psychometrics to support our work in these areas.

To read more please visit our website:
<https://www.akenham.com/services/agile-teams>



About The Role

Our trainers and facilitators develop high performance leaders and agile teams for leading organisations in Construction, Logistics, Retail & Hospitality, Tech, Public Sector & Health, Financial Services and Elite Sport. Most of our delivery is either face-to-face in London or virtual from home.

You will be joining an experienced team who have invested 25 years in developing high quality and impactful content and experiences. We constantly keep ourselves up to date up with the latest insight from the fields of business management, psychology and neuroscience. We work as a team to develop our specialisms and continually improve our knowledge and service.

Essential

Qualifications/Certifications

- Degree qualified, or equivalent

Experience

- Previous experience of leading/managing others
- Design and facilitation of group-based training for leaders up to and including middle-management level
- Design and facilitation of team workshops and events
- Able to facilitate on a face-to-face and virtual basis
- Intermediate knowledge of Microsoft Office, especially MS Teams and PowerPoint
- Group-based presentation and facilitation skills
- Excellent organisational skills and the ability to work flexibly to meet client needs
- Excellent networking ability, both face-to-face and online

Desirable

Qualifications/Certifications

- Masters level degree
- ILM Level 7 or equivalent, in Leadership, Organisational Behaviour, Business Psychology, Executive Coaching, Agile Coaching or a certification in Psychometrics

Experience

- Experience in the field of Learning and Development
- Senior management/Board level experience
- Design and facilitation of senior leadership programmes
- Working with senior/executive teams on performance, behaviour & effectiveness
- One-to-one coaching with middle/senior managers
- Facilitating workshops on specialist topics such as inclusion, equal voice, resilience and wellbeing

We would love to know about you



On the previous page we have listed the Essentials and Desirables of the role as we see it, but most importantly, we want to hear what you feel you can bring to the role.

We want you to tell us about.....

- Specific qualifications you have, related to leadership, team dynamics and agile working
- What you've done and what you've achieved to date
- The leadership development programmes you have been involved in and your role in designing, delivering and measuring progress
- How you have used psychometrics to help develop leaders and/or teams
- What you've worked on with your clients/coachees
- How you have helped identify relevant issues, designed solutions and measured progress.
- The ways in which you put your skills and behaviours into practice to meet the needs of your team and exceed the expectations of your clients

Applying for a role with us

In the first instance, please send your CV/bio, outlining your skills and motivations to join us.

We would be very happy to hear from people looking to be employed and those wishing to work on a freelance basis.



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