

AKENHAM PRESENTS:

Ability x Motivation x Opportunity = Performance



2 hour leadership workouts - to achieve a rapid change in management performance, in a cost effective and inspiring way.



CHALLENGE YOUR MANAGERS TO ACHIEVE MORE

Targeted and interactive, Akenham's focussed workouts give your managers the opportunity to sense what good leadership *feels* like and inspire greater levels of success – capturing their attention, focus and embedding knowledge.

HOW DOES IT WORK?

Each manager will be presented with a leadership challenge they need to overcome, together with the coaching necessary to achieve a positive result. This process provides managers with the opportunity to use the skills they have, gain new ways of working and learn how to apply them back in the workplace.

WHO SHOULD ATTEND?

Committed and inspired managers create your competitive advantage. Akenham's Management Interactive workouts will help your managers develop a list of tools and techniques that will enhance their performance and self-belief.

Workout experiences are designed to run as a stand alone event or as an element within a theme, across the full spectrum of management. Tailored to the needs of your organisation, we work with you to devise your programme content - so that it will deliver the leadership competencies that you have defined for your business. "The challenge mirrored an ongoing issue at my workplace – I'm going back to resolve it now"

"At last, an innovative and highly focussed approach to management and leadership development" Here are some examples of previous workout packages

Great Planning:	Goal setting and getting; priority management and balancing time
Great Thinking:	Structured problem solving; inspired creativity and incisive decisions
Great Team:	Building a high performance team; in-group and between group communications and goal setting and getting
Great Leading:	Situational leadership; the art of delegation and the leader as a coach
Great Performance managing:	The best performance review; managing poor performance and handling discipline and grievances
Great Communication:	Delivering and receiving the message; quality conversations and managing communications over distance and time

WHAT WILL THE WORKOUTS ACHIEVE?

The workouts will:

- Equip managers with the ability and confidence to manage time, resources, people and performance
- · Improve managers self belief
- Motivate managers to achieve again and again
- Provide managers with a true understanding of what they can do to achieve positive results
- · Everyone walks away with a tailored plan for improvement



ABOUT AKENHAM

Specialists in individual and organisational development, Akenham helps its clients achieve individual, team and organisational goals through bespoke development programmes. Particular areas of specialism include performance management, organisational change, leadership development and executive coaching.

··· COSTS

Suitable for up to 12 people, we can facilitate three management challenges in a day, at two hours per session.

We can therefore challenge and invigorate up to 36 people in one topic area.

Alternatively you may wish 12 managers to experience three different workouts in one day.

Each experience is £400, so divided by 12 delegates that's £34 per person.



For further information visit www.akenham.com/inspiring_managers_teams or contact Will Sambrook on 07899 984756 or will@akenham.com

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