

Mills & Reeve and Akenham workshop series 2011

We are pleased to announce the dates and titles of this year's Mills & Reeve and Akenham HR workshop series.

The sessions are based on topics you have told us are important to you. Each one will have a key question that we hope the group will have had a good go at answering by the end. After each forum we will collate everyone's thoughts and make these available to all attendees.

Innovate – 6 May 2011, 8.00-10.30am, Mills & Reeve, Cambridge

What allows an organisation to achieve Continuous Innovation? Has anyone looked at how innovation is supported by people and what we need to do to align people's creativity and contribution with the ambitions of the organisation?

Some recent research suggests a number of answers to these questions. We will explore the findings of these studies and will look at how one very successful formula 1 company has achieved 20 years of success through adopting a model of Continuous Innovation, a formula of People x Process x Potential.

The session will allow you to reflect on the people management practices in place in your organisation and to share ideas with other professionals. The key question will be: "What more could be done to improve our organisation's ability to continually achieve and continually innovate?" This session is open to all but priority will be given to people from Innovation and Technology based organisations.

Inspire – 9 June 2011, 8.00-10.30am, Akenham, Cambridge

In 1968 Fredrick Herzberg produced a paper called "One more time: How do you motivate employees?" It has become the Harvard Business Review's most requested article ever but it certainly wasn't the final seal on how to motivate and inspire. Although new information comes out all the time on the best ways to enhance wellbeing, improve commitment and increase performance, its sorting the wheat from the chaff that's more difficult.

This interactive forum will look through the best evidence on inspiring and influencing positive behaviour and help facilitate a knowledge share session on what is working for us as a group, and what's not. The key question for the session is, 'How effective are our reward, recognition, and management systems at (in the words of Hertzberg) getting people to want join us, want to stay with us and want to achieve for us?'

Perform - 12 October 2011, 8.00-10.30am, Mills & Reeve, Cambridge

Purcell's model of performance states that Performance is reliant on Ability x Motivation x Opportunity. This session will start by looking at the extent to which our management systems and practices are supportive of each of the elements of this equation.

The next thing we will look at is the key performance challenges of the moment, as well as the ones about to creep up on us? How equipped are your managers and your systems in dealing these challenges? As always, this topic raises all kinds of issues and debates and is a great opportunity to share best practice with others.

booking



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Name(s)	
Position(s)	
Organisation	
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We would like to send any future seminar invitations to you by email. If you provide your email address below, you agree to us doing so. We will not disclose your email address to third parties	
Email	

Please tick as appropriate:

- Innovate** – 6 May 2011 - Mills & Reeve LLP, Francis House, 112 Hills Road, Cambridge, CB2 1PH
- Inspire** – 9 June 2011 - Akenham, St John's Innovation Centre, Cowley Road, Cambridge, CB4 0WS
- Perform** – 12 October 2011 - Mills & Reeve LLP, Francis House, 112 Hills Road, Cambridge, CB2 1PH

Please RSVP by completing and faxing back this booking form to 01223 355848 or by emailing events@mills-reeve.com with your booking details.

These workshops are jointly hosted by Mills & Reeve LLP and Akenham. By completing this booking form, you agree that we may process the information you provide for the purpose of registering you for this event. Your details will be added to our national marketing databases and we may contact you from time to time with relevant newsletters, updates and invitations for future events.

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